



Growing Tennis by Engaging Diverse Markets







Why Engage Diverse Markets?

Decline in Participation

Demographic Trends

Economic Impact





Tennis Participation Decline

Flat Participation

Aging Player and Coach Population

Negative Competitive Experiences





Economic Impact

Diverse Population Buying Power

A Domestic, Global Economy

Rising Education Levels in Diverse Communities





Demographic Mega-Trends



Millennials-Most Diverse Generation in History

Multi-generational Households

Increase in Interracial Marriage

Gentrification





5 Step Engagement Model Helps Organize and Implement Effective Outreach Effort

- ➤ Identify opportunities to grow new and existing tennis programs across diverse markets.
- > Design practical market growth strategies and put them into action.
- ➤ Build partnerships that will help your organization establish meaningful, mutually beneficial connections in diverse communities.
- > Build and inspire a winning implementation team.





Step 1

Where Is Your Opportunity?

- 1. Understand Your Market
- 2. Refer to the USTA Engagement Guides
- 3. Create Market Growth Strategy





Race and Hispanic Origin		
White alone, percent		⚠ 70.6%
Black or African American alone, percent (a)		1 22.2%
American Indian and Alaska Native alone, percent (a)		1 .6%
Asian alone, percent (a)		▲ 3.2%
Native Hawaiian and Other Pacific Islander alone, percent (a)		△ 0.1%
1 Two or More Races, percent		▲ 2.3%
1 Hispanic or Latino, percent (b)		1 9.6%
White alone, not Hispanic or Latino, percent		△ 62.8%





OTHER HIGHLIGHTS:

- The Asian population in N.C., now about 318,000, grew the fastest of any racial or ethnicity group since 2010 with an increase of 51.7%. They now account for 3.1% of the total population.
- There are now almost one million Hispanics in the state, comprising 9.6% of the state's population, up from 8.4% in 2010.

USTA North Carolina Population Growth





- There are now almost one million Hispanics in the state, comprising 9.6% of the state's population, up from 8.4% in 2010.
- Non-Hispanic whites are still the largest racial group in the state with 62.8% of the population, down from 65.4% in 2010.
- Non-Hispanic African-Americans make up 21.4% of the population, almost the exact same rate as 2010.
- Twenty-one counties have a minority-majority population, where minorities outnumber non-Hispanic whites, including urban counties Durham, Guilford and Mecklenburg. In 2010, 16 counties were in that category.
- Minorities accounted for two-thirds of the growth between 2010 and 2018. Hispanic growth slowed from the previous decade but still accounted for 23% of the growth since 2010. Asians made up 13% of the growth, compared to 6% of change in the 2000s.





Scoring Scale

- 0-1 The sense of urgency to grow the local tennis community is low.
- 2 4 There are *some* key opportunities to pursue for growing the local tennis community.
- 5 7 There is *moderate leadership support and key opportunities* to pursue for growing the local tennis community.
- **8 10** There is significant *leadership support and key opportunities* to pursue for growing the local tennis community.

Although this *Litmus Test* is only a general assessment of your local tennis community, it will provide some indication of how much leadership support and/or growth opportunities that can be leveraged.

POWERFUL PRESENCE **ACROSS THE COUNTRY**

The following information shows current demographics for U.S. Hispanics, including population trends, geographic locations, age, income and education, as well as information on their socialmedia habits.

While U.S. Hispanics have a powerful presence across the country, it's important to understand the different cultural influences in your community.

CURRENT 2012



U.S. POPULATION 311,591,919

HISP-POPULATION

51,939,916

PROJECTED



U.S. POPULATION

132.792.000

AGE





IN THE U.S. IS HISPANIC

U.S. BIRTHS ARE HISPANIC



SOCIAL MEDIA





HISP. 49%

U.S. MEDIAN INCOME HISP MEDIAN INCOME \$39,589

ORIGIN

- 1. Mexican 65%
- 2. Puerto Rican 9%
- 3. Salvadorian 4%
- 4. Cuban 4%
- 5. Dominican 3%
- 6. Guatemalan 2%
- 7. Other 13%





U.S. 85.9% HISP. 63.2%

BACHELOR'S DEGREE









Step 2 Find a Local Partner

- 1. Find community partner(s)
- 2. Make contact/set up a meeting
- 3. Create meaningful dialogue focused on mutually beneficial efforts





Step 3 Formalize Your Team Formalize Your Activation Plan

- 1. Organize a project team
- 2. Clarify roles and responsibilities
- 3. Plan key project activation elements





Step 4 EXECUTE AND HAVE FUN!

- 1. Keep team members and partners engaged
- 2. Identify ways to inspire team members
- 3. Enhance the "fun-factor" throughout implementation





Step 5 Track, Monitor Course Correction and Share

- 1. Clarify if you are on track to achieve your goal.
- 2. Identify course correction options when needed.
- 3. Develop strategies for sharing success.





Growing Tennis Engagement Suite Resources

- 1. 5-Step Engagement Model
- 2. 10 Best-In-Class Engagement Guides
- 3. Outreach Project Plan Template
- 4. Online Training Course
- 5. Engagement Model Workbook







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